



## INTERNAL COMPLAINTS COMMITTEE

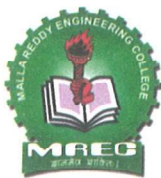
In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification of Office Order No. 449 dated 05.08.2016, Internal Complaints Committee (ICC) is re-constituted as under to deal with the complaints relating to Sexual harassment at work place

### Objectives:

- b) *To create and maintain safe, healthy and supportive environment for women and girl students in the campus.*
- c) *To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.*
- d) *Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:*
  - Sensitization and gender equality on campuses
  - Issues of women arising from societal concerns
  - Issues of women arising from societal concerns

### Composition of Internal Complaints Committee

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E- Mail Id
1.	• Women working at senior level as employee; if not available then nominated from other office/units/ department/ workplace of the same employer - Chairperson	Dr. A. Ramaswami Reddy	Chairman	9348161125 principal@mrec.ac.in
2.		Dr. A. Shobha Rani, English, H&S	Coordinator	9618194879 aithashobharani@gmail.com
3.	• From amongst employees committed to the cause of women/ having legal knowledge/experience in social work (2 Nos.) - Members	Mrs. M. V. Varalakshmi, ME	Coordinator	9885591723 sadvikasree@gmail.com
4.		Dr. J. Anitha, CSE	Coordinator	9298303067 anithanv28@gmail.com
5.	• From amongst NGO/associations committed to the cause of women or a person familiar	Mrs. Nagarani, ME	Member	9248493953 snagarani@mrec.ac.in



# Malla Reddy Engineering College

(An UGC Autonomous Institution approved by AICTE and affiliated to JNTU Hyderabad, Accredited by NAAC with 'A' Grade (II - cycle)  
NBA Accredited Programmes - UG (CE, EEE, ME, ECE & CSE) PG (CE - Structural Engg., EEE-Electrical Power Systems, ME - Thermal Engg.).

6.	with the issue of Sexual Harassment - Member	Mrs. P. Sowjanya ECE	Member	9701519851 rishisowjanya@gmail.com
7.		Ms. P. Yamuna, H & S	Member	9908351329 pushukuri.yamuna@gmail.com
8.		Ms. M. Chitra, H & S	Member	8790820603 muddasanichitra@gmail.com
9.		Ms. Pooja Sri, CE	Member	9866475946 poojasrisomgari2@gmail.com
10.		Ms. B. Dharani, MBA	Member	7981998323 bodhanadharani0891@gmail.com
11.		Mr. P. Taviti Naidu, MiE	Member	8374256041 tavitinaidu3@gmail.com
12.		Mrs. Bharati, EEE	Member	9618464013 barati.reddy10@gmail.com

  
IQAC Coordinator



  
Principal  
Principal  
Malla Reddy Engineering College  
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